**Know your gifts questionnaire**

The first set of questions, set A, asks you about how you feel and think that God uses you or anoints you and in what areas you have a strong desire to be used. A strong desire to serve God in a particular way can be an indication of the work of the Holy Spirit.

The second set of questions, set B, asks what happens when you use your gift/gifts. What are the results?

The third set of questions, set C, asks what gifts your fellow Christians believe you have.

Spiritual gifts are simply the tools which God gives for the tasks He wants you to do. Sometimes we get involved in doing many different things for the Lord but for most Christians there should be one main task. To help you find out what the main thing is for you, try to answer one or both of the following questions before you start to answer the questionnaire.

i) What I most want to do to serve Jesus and His Kingdom is to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ii) I believe the special task in God’s Kingdom that Jesus has given me is to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If you are a Christian, God has given you one or more spiritual gifts (1 Peter 4:10). This questionnaire is designed to help you know what your gifts are.

**How to use the questionnaire**

Read each question. Think about it. As you do that, ask yourself this question: ‘how often is this statement true of me?’

If your answer is NEVER write 0

If your answer is RARELY write 1

If your answer is SOMETIMES write 2

If your answer is OFTEN write 3

If your answer is VERY OFTEN write 4

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| --- | --- | --- |
| A1 | I get a sense of personal satisfaction/fulfilment when I plan and organise Christian activities |  |
| A2 | I feel a strong desire to take the gospel to non-evangelised areas |  |
| A3 | I am grateful that because I am not married I am able to give more time to God’s service than a married person |  |
| A4 | I find satisfaction in using my skills to make things that glorify God and help the church |  |
| A5 | I feel an urgent need to expose demonic forces and defeat the things they are doing |  |
| A6 | I always seek opportunities to share my Christian faith with people who do not believe in Jesus |  |
| A7 | I enjoy encouraging and challenging my fellow Christians to work for Jesus |  |
| A8 | I enjoy trusting God for things that appear unlikely or impossible |  |
| A9 | I get much joy from using the things I have and my money to help advance God’s work |  |
| A10 | I have a strong desire to pray for sick people to be healed by God |  |
| A11 | I am glad to give up my own comfort arrangements in order to give practical help to other Christians |  |
| A12 | I am happy to serve God and the church by opening my home to other people |  |
| A13 | I set aside long periods of time to pray alone for other people |  |
| A14 | When someone prays in tongues in a meeting I feel led to interpret the meaning to help others who are there |  |
| A15 | I get knowledge from God about particular people and situations |  |
| A16 | I find it satisfying and enjoyable to give spiritual leadership to my fellow Christians |  |
| A17 | I have a strong desire to serve God by helping the needy people and those who have been hurt |  |
| A18 | I long for God to use me in ways that will display His power to people today |  |
| A19 | A am happy to help individual Christians to grow spiritually |  |
| A20 | A feel a strong desire to give messages from God to His people |  |
| A21 | I like to use my practical skills to serve God and other people |  |
| A22 | I enjoy bringing glory to God by using the gifts that I have in music |  |
| A23 | I enjoy studying the Bible and sharing what I learn with other Christians |  |
| A24 | I am happy to pray aloud in tongues in a Christian meeting if there is an opportunity |  |
| A25 | I choose to live with the least possible amount of possessions so that I can really serve God effectively |  |
| A26 | I feel a special need to know God’s wisdom in order to solve the problems I find in my work for Him |  |

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| --- | --- | --- |
| B1 | When I organise Christian activities they run smoothly |  |
| B2 | I have success in planting new churches |  |
| B3 | I am able to live as an unmarried person and do not have problems of sexual frustration or loneliness |  |
| B4 | I can use my skills (painting pictures, sewing etc) to help people worship and think about God |  |
| B5 | When I feel that demons are at work, I am usually right |  |
| B6 | When I share my Christian faith with others they become Christians |  |
| B7 | When I challenge or encourage other Christians, they change to be better Christians |  |
| B8 | When I trust God for things that are difficult or impossible, then these things often take place |  |
| B9 | I enjoy giving generously to help God’s work |  |
| B10 | When I pray for sick people, usually they are healed |  |
| B11 | When other Christians need help (not money) I am able to help them |  |
| B12 | I am able to make visitors welcome in my home |  |
| B13 | When I pray by myself for other people, they are changed and their situation is changed |  |
| B14 | When someone prays aloud in tongues in a meeting I know the meaning of the message |  |
| B15 | When God gives me His knowledge about people or situations I discover later that the knowledge was correct |  |
| B16 | When I am the leader of a group of Christians who want to do some special thing, we usually succeed in doing it |  |
| B17 | I am able to bring help and comfort to people who are suffering |  |
| B18 | I often see miracles as a result of my prayers |  |
| B19 | I can see signs that my care for other Christians helps them to grow as Christians |  |
| B20 | When I give a special message from God I learn later that other Christians have been strengthened, encouraged and helped |  |
| B21 | My practical skills are really useful in the service of God and His church |  |
| B22 | When I use my musical gifts other Christians are blessed |  |
| B23 | When I teach God’s truth it helps other Christians to grown in their faith |  |
| B24 | I do not find it hard to speak to God in a language that I have never been taught |  |
| B25 | I have chosen to live with as few possessions as possible for God’s sake and I feel great joy in that |  |
| B26 | When I feel that God has given me wisdom about a special situation, it becomes clear later that this wisdom was correct |  |

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| --- | --- | --- |
| C1 | Other Christians ask for my help to plan Christian activities |  |
| C2 | People in other congregations see me as the person who started their church at the beginning |  |
| C3 | Other Christians think that it is God’s plan for me not to be married |  |
| C4 | Other Christians tell me that the things I create with my hands bring glory to God and blessing to other people |  |
| C5 | When others need to know if something is from God, or from the world or from the devil, they ask me about it |  |
| C6 | Other people tell me that I was the person who led them to faith in Jesus |  |
| C7 | When I have encouraged other Christians they are thankful for my help |  |
| C8 | My Christian friends see me as a person with a very strong faith in God |  |
| C9 | Where people need practical help in my church, other Christians will ask me to give some of my money or things to help them |  |
| C10 | Sick people ask me to pray that God will heal them |  |
| C11 | When people in my church need someone to help them (not with money) they come to me |  |
| C12 | I am asked to use my home for holding Christian meetings or accommodating church guests |  |
| C13 | Other Christians ask me to pray in my own times of prayer for the big needs that they have |  |
| C14 | When I give the meaning of a message that has been given in a language we do not know other Christians find it helpful |  |
| C15 | Other Christians feel that God gives me messages for them |  |
| C16 | When I lead other Christians they are very happy to follow |  |
| C17 | People in need or with problems seem to come to me for help |  |
| C18 | Other Christians think I am someone through whom God chooses to do amazing things |  |
| C19 | When other Christians have very private difficulties they come to me to help them |  |
| C20 | Other Christians think I am a person that God uses to bring His messages to them |  |
| C21 | Often other Christians ask me to use my practical skills to serve the church |  |
| C22 | Christians ask me to help with the music in my church |  |
| C23 | I am often asked to teach other Christians the truths from the Bible |  |
| C24 | When I speak in a language I have never learned and someone gives the meaning of what I say, other Christians tell me that it has really helped them |  |
| C25 | Christians who know me tell me that because I choose to live with very few possessions I am more able to serve God and help others to see Jesus in me |  |
| C26 | When I suggest ways to deal with difficulties that a Christian has, they are happy to take my advice |  |

1. Write the score you have put in each box on the table below.
2. Do this for all the boxes until you have written a number in each of the three rows.
3. Add the numbers in each row and put the total in the ‘total’ column.
4. Underline the highest numbers in the total column.
5. The gifts beside each of these high scores are the gifts that God has given you.
6. Look at the list of gifts on the last two pages to understand more clearly the gift or gifts that God has given you.
7. See how you can use these gifts.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | A | B | C | Total | Gift |
| 1 |  |  |  |  | Administration |
| 2 |  |  |  |  | Apostleship |
| 3 |  |  |  |  | Celibacy |
| 4 |  |  |  |  | Craftmanship |
| 5 |  |  |  |  | Discernment |
| 6 |  |  |  |  | Evangelism |
| 7 |  |  |  |  | Exhortation |
| 8 |  |  |  |  | Faith |
| 9 |  |  |  |  | Giving |
| 10 |  |  |  |  | Healing |
| 11 |  |  |  |  | Helping |
| 12 |  |  |  |  | Hospitality |
| 13 |  |  |  |  | Intercession |
| 14 |  |  |  |  | Interpretation |
| 15 |  |  |  |  | Knowledge |
| 16 |  |  |  |  | Leadership |
| 17 |  |  |  |  | Mercy |
| 18 |  |  |  |  | Miracles |
| 19 |  |  |  |  | Pastoring |
| 20 |  |  |  |  | Prophecy |
| 21 |  |  |  |  | Service |
| 22 |  |  |  |  | Song |
| 23 |  |  |  |  | Teaching |
| 24 |  |  |  |  | Tongues |
| 25 |  |  |  |  | Voluntary poverty |
| 26 |  |  |  |  | Wisdom |

**Gifts**

Administration – ability to plan and organise activities or groups. 1 Corinthians 12:28

Apostleship – ability to plant and establish new churches in areas that have not known the gospel. 1 Corinthians 12:28

Celibacy – ability to remain unmarried in order to be more able to serve God. 1 Corinthians 7:7

Craftmanship – ability to use creative skills in the Lord’s service. Exodus 31:1-5

Discernment – ability to determine whether certain happenings/messages/circumstances are divine or satanic in origin. 1 Corinthians 12:10

Evangelism – ability to share the gospel in a way to convinvce people who are not Christians of its truth. Ephesians 4:11

Exhortation (encouragement) – ability to get Christians to be active by encouraging and challenging them. Romans 12:8

Faith – special ability to trust God for things that appea unlikely or impossible. 1 Corinthians 12:9

Giving – ability to give generously from our material possessions to help God’s work. Romans 12:8

Healing – ability to act as a channel that God can use to restore people to physical, mental or emotional health by His power. 1 Corinthians 12:9

Helping - ability to serve God by bringing help to other people. 1 Corinthians 12:28

Hospitality – ability to serve God and His church by showing hospitality to other people. 1 Peter 4:9

Intercession – ability to give much time and energy to pray for others. Romans 8:26, Nehemiah 1:4-11, Daniel 9:1-19

Interpretation – ability to explain in ordinary language a message given in tongues. 1 Corinthians 12:10

Knowledge – ability to receive knowledge direct from God about situations or people. 1 Corinthians 12:8

Leadership – ability to guide other Christians clearly and confidently towards desired goals. Romans 12:8

Mercy – ability to show kindness and care to those in need. Romans 12:8

Miracles – ability to act as a channel that God can use to perform supernatural actions. 1 Corinthians 12:10

Pastoring – ability to devote oneself to the spiritual care of others. Ephesians 4:11

Prophecy – ability to give specific messages from God to His people. Romans 12:6

Service – ability to be able to help others practically in the service of God and His people.
Romans 12:7

Song – ability to glorify God and bless people through music and singing. 1 Corinthians 14:26

Teaching – ability to learn the truth from God’s word and give clear and relevant teaching to others. Romans 12:7

Tongues – ability to speak in a language that has not been learned. 1 Corinthians 12:10

Voluntary Poverty – ability to live with very few material possessions in order to serve God more effectively. 1 Corinthians 13:3

Wisdom – ability to receive wisdom from God in order to deal with particular situations. 1 Corinthians 12:8